

Team Leader - English, Mathematics and Digital Skills

Full time 37 hours per week x 52 weeks per year

Southend Adult Community College Pay scale £41,626 - £46,108

Southend Adult Community College is on a journey of change, and we are looking for dynamic, committed people to join us on our journey. With small class sizes and an inclusive culture, the college is a great place to further your teaching career.

We are looking for a Team Leader to support our Vice Principal to oversee the day-to-day operations of English, Maths, and Digital programmes.

You will be expected to lead and support a team of dedicated teaching staff, ensuring outstanding teaching and learning practices across the provision.

Monitor performance data and implement strategies to meet departmental aims and quality improvement plans.

Drive curriculum innovation and continuous improvement initiatives and you will foster a culture that recognises and values the importance of strong literacy and numeracy skills for our learners.

We're looking for someone with:

Substantial teaching experience in English, within a further education provider with proven leadership and team management skills.

A recognised teaching qualification (e.g., PGCE, Cert Ed) and a subject-specific qualification at Level 7 or above.

Strong knowledge of quality assurance processes and performance improvement strategies as applied to the post 16 sector.

Excellent interpersonal skills, a proactive mindset, and a passion for improving outcomes for learners.

There will be a teaching expectation of 12 hours per week teaching GCSE English to both post 16 learners and adults.

The College is committed to equality and diversity and to safeguarding and promoting the welfare of children and young people. We expect all staff to share these commitments.

We are an equal opportunity employer. All candidates are welcomed at the College without regard to ethnicity, religion, national origin, age, disability, sexual orientation or gender identity.

Southend Adult Community College aims to achieve curriculum excellence by promoting consistently high standards of teaching, learning and assessment across all provision. We expect all academic staff to take responsibility for ensuring that we are successful in creating a high performing and caring culture where learners are at the heart of all we do.

Southend Adult Community College is committed to ensuring that all learners and staff understand how to keep themselves and others safe in college, in the community and in the workplace. We ensure our College community promotes a safe place to work and learn, and we will put appropriate



measures in place to safeguard learners in the context of our geographical areas. This includes our duty under PREVENT to protect learners from radicalisation.

This role is involved in regulated activity with Children and/or vulnerable adults. This role will require an enhanced clearance from the Disclosure and Barring Service.

Pre-employment checks and training will include safeguarding training and a sound understanding of Keeping Children Safe in Education.

Closing Date: 1st July 2025

Interviews are scheduled for: 15th July 2025